

## **25 Ways to Recognize a Volunteer**

1. Say "thank you" and describe why you are thanking the volunteer
2. Give a volunteer a hand-written thank you note
3. Give a volunteer a card from your department with everyone's signature and note of appreciation
4. Provide a volunteer with a hand-made gift
5. Create a personalized certificate of appreciation for a volunteer
6. Post a large thank you banner with all of your volunteers' names on it
7. Recognize when a volunteer exceeds expectations or goes the extra mile for a patient
8. Take a moment to talk to your volunteers – they love conversation and want to tell you about vacations, family members, etc.
9. Invite volunteers to meetings to hear their input
10. Recognize volunteers on bulletin boards
11. Let volunteers know that they make a difference and you noticed it
12. Give volunteers small tokens of appreciation such as candy or coffee
13. Invite volunteers to eat lunch with you
14. Invite volunteers to have coffee with you
15. Acknowledge volunteers around holidays for coming in to serve despite busy schedules
16. Send volunteers "get well" cards
17. Communicate exciting department news to volunteers
18. Write your volunteers a poem about their gift of service and what it means for your department
19. Send volunteers an inspirational quote about volunteerism
20. Share patient and visitor comments with your volunteers
21. Offer education and training opportunities to volunteers when these opportunities are available
22. Take pictures of your volunteers and post them in your department
23. Order a volunteer a balloon bouquet and place it in their area
24. Notice when volunteers still come in to volunteer despite bad weather and thank them for it
25. Include volunteers as part of your department team!